

Guidelines on Allocation of Mediators

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1. **INTRODUCTION**

Welcome to The ADR Initiative LLP ("Company", "we", "our", "us")!

This Guideline on Allocation of Mediators ("Allocation Guideline") governs your request to allocate a mediator on our website located at **theadrinitiative.com/** and **theadri.org/** (together or individually "Service") operated by **The ADR Initiative LLP**, or services offered in person through one of our centers.

2. <u>Allocation of Mediators</u>

ADRi fundamentally believes in the cardinal principle of mediation that is party autonomy. We believe that mediation is a voluntary and consensual process, and any attempts to violate the same should be avoided at all costs.

In that light, ADRi will never choose your mediator for you. However, we will provide a selection of mediators, minimum of five, that may best suit your dispute. The factors that may govern such a selection are:

- 1. Nature of dispute
- 2. Quantum of dispute
- 3. Experience of mediator
- 4. Expertise of mediator
- 5. Cost of mediator
- 6. Conflicts of interests
- 7. Any other factor that the parties may raise, which the partners will consider

We will assist all parties in any queries pertaining to the mediators to allow you to pick the mediator(s) that best suit your dispute.